

## **DUTY OF CARE**

During these challenging times, INDA is committed to continuing to provide a safe and healthy environment for all WOW Conference participants and staff. While INDA cannot guarantee that WOW Conference attendees will not become infected with COVID-19, INDA has adopted preventative measures to reduce the potential spread of the COVID-19 virus at our WOW Conference in accordance with guidance provided by the U.S. Centers for Disease Control and the Atlanta Marriott Marquis Hotel. In addition, INDA will comply with all applicable requirements imposed by federal, state, or local health authorities for the locality in which the conference is taking place. However, the responsibility for a safe and healthy event environment is shared among the event organizers, event venues, and event attendees. Towards this end, all conference attendees are expected to also comply with all applicable requirements imposed by federal, state, or local health authorities for the locality in which the conference is taking place, and in addition to our code of conduct, they are expected to adhere to and abide by the safety precautions INDA has implemented to protect against the spread of COVID-19 such as social distancing, mask wearing, personal hygiene and hand sanitization, adherence to pathway signage, self-monitoring and self-reporting. These precautions are outlined in further detail below.

You should not attend the WOW Conference if you are experiencing, or within the 10 days prior to the conference have experienced, symptoms associated with COVID-19. You also should not attend the WOW Conference if you believe that you may have been exposed to a confirmed or suspected case of COVID-19 or have been diagnosed with COVID-19 and are not yet cleared as non-contagious by state or local public health authorities or the health care team responsible for your treatment. In addition, conference attendees should self-monitor for signs and symptoms of COVID-19 and are asked to contact INDA at Ireynolds@INDA.org if they experience symptoms of COVID-19 within 10 days after participating in the INDA WOW Conference. Any private health or personal data that may be received by INDA in connection with such measures and precautions will be treated as confidentially as possible.

Once on site, INDA requests that all conference attendees regularly and thoroughly wash or sanitize their hands throughout the day, observe social distancing guidelines whenever possible, and properly use facial coverings in all meeting spaces at all times during the WOW Conference. To assist attendees in complying with these requests, the following will be provided:

| Disposable masks will be provided at the registration desk.                                      |
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| Responsible F&B/Seating/Barriers will be placed in meeting spaces.                               |
| Appropriate signage/floor decals will be placed to reinforce spatial distancing and other safety |
| reminders.   |
| Hand Sanitizer stations will be positioned throughout the hotel and meeting spaces for your      |
| convenience.   |

Please note that by registering for WOW, you agree to adhere to the precautions and policies contained herein and acknowledge and understand that you are knowingly and freely assuming all risks related to illness and infectious diseases, such as COVID-19, by attending this event. Further, you understand that refusal to adhere to these policies and abide by these precautions may result in immediate removal from the event and cancellation of the registration, without receiving a refund.